

ADVOCACY AND COMMUNITY SERVICE—

Reaching beyond project boundaries, Mithun creates opportunities to advance public good and promote healthy community transformation.

We give big, through time and contributions, to the communities where we live and work. Our leaders are actively involved with many civic institutions, and we encourage all staff to engage in professional and community service that aligns with their passions.

Professional Advocacy

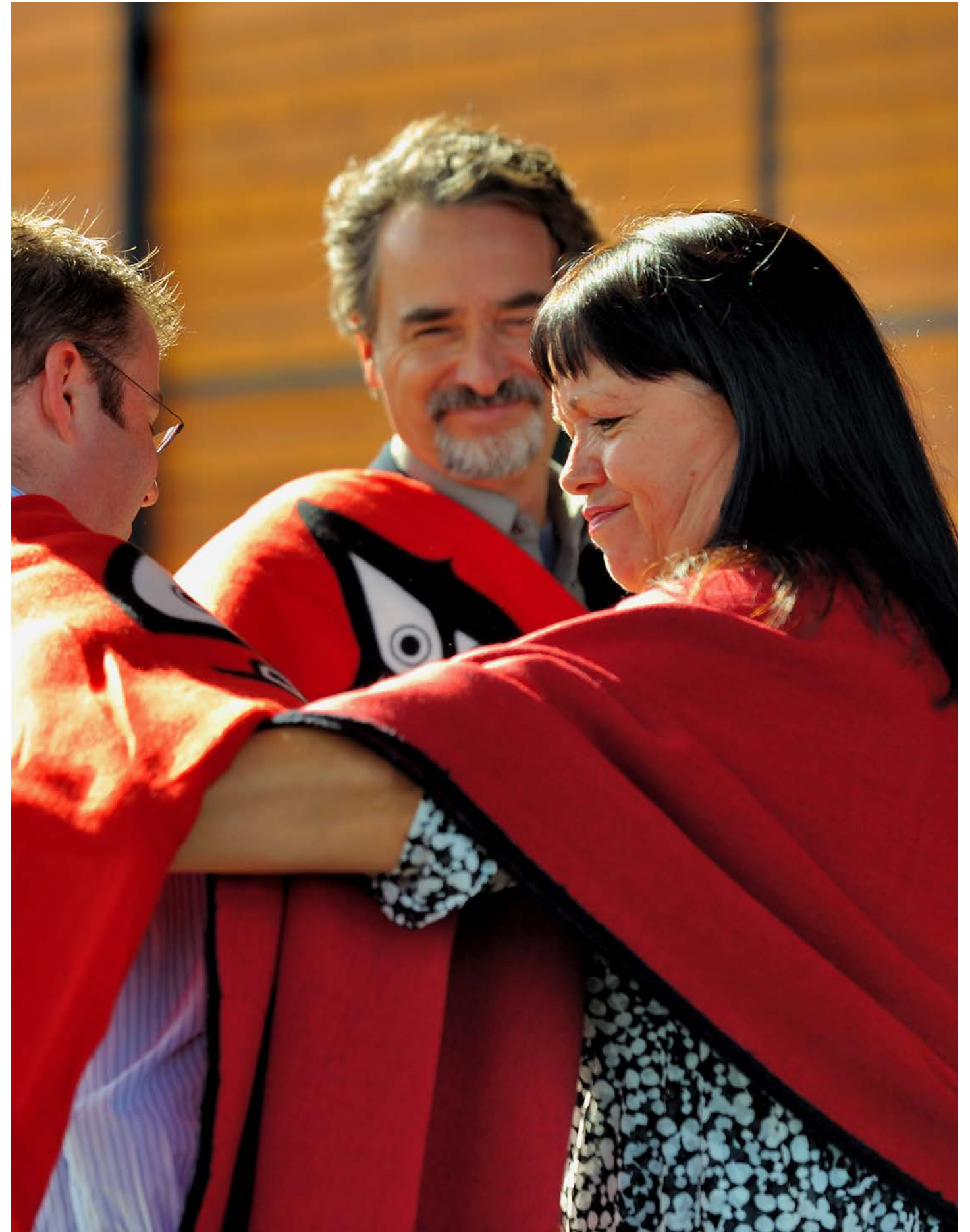
Mithun leaders have served on AIA Seattle and AIA San Francisco boards of directors, as past AIA Seattle chapter presidents (four times), Honor Awards co-chair, and other positions. Nationally, firm members serve on the AIA Design and Health Leadership Group, AIA Interior Architecture Knowledge Community Advisory Group and AIA Documents Committee, and previously as GSA Design Excellence peer reviewers and National Architectural Accreditation Board past president.

Reflecting Mithun's interdisciplinary practice, staff have also led diverse organizations and initiatives: as founding board member of EcoDistricts, as vice chair of the USGBC core committee to develop the LEED ND rating system, as a founder of CNU, on the board of the Landscape Architecture Foundation, as an advisor to the National Building Museum's Intelligent Cities Initiative, and on of SITES Steering and Technical Committees and multiple ULI leadership committees.

Civic Engagement

Our firm leaders serve on the boards of major civic institutions and non-profit organizations—Forterra, IslandWood, Woodland Park Zoo and San Francisco Housing Action Coalition, among others—working to advance livable cities, environment, education and culture. Mithun contributes generously in time and donations to local institutions and community-based organizations. We hosted the first city-wide design charrette to envision a new Seattle Waterfront, helped establish the Washington Clean Tech Alliance and served on founding boards of the USGBC Cascadia, as well as the Seattle Climate Partnership.

In fact, Mithun has given more than \$2 million in donations and in-kind services to Pacific Northwest organizations during the past 10 years alone. Our culture of service and commitment to social justice is evident at all levels of the organization. Pro bono projects and volunteer initiatives apply expertise and elbow grease to critical civic and environmental issues like new affordable housing models, tiny house village planning for the homeless, and environmental education for urban youth. Our entrepreneurial activism is a model for architectural practices, and performance is transparently reported via the International Living Future Institute JUST program to inspire and inform other organizations.



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Georgetown Tiny House Village

Housing affordability has become a critical issue within communities across the nation, and homelessness is at the front and center of our minds. With approximately 11,000 individuals experiencing homelessness in the Seattle area, many at Mithun have been striving to help address this issue. Through the initiative and volunteer efforts of our staff, Mithun has been providing pro bono conceptual planning services to the **Low Income Housing Institute (LIHI)** for a tiny house village in Seattle's Georgetown neighborhood. We have also designed supportive housing for formerly homeless families, seniors and individuals in San Francisco.

Supporting Sustainability at the District Scale

Mithun is a founding member of **EcoDistricts**, a nonprofit organization that assists cities, nonprofits and the private sector to build equitable, resilient and sustainable neighborhoods. Our staff have provided training to the industry as a faculty member of the EcoDistricts Institute, as well as speaking at the EcoDistricts Summit annual conference. Additionally, Mithun has provided in-kind services to develop the EcoDistricts Global Protocol.

Fighting Summertime Hunger

For the past five years, Mithun has participated in Food Frenzy, a creative fundraising competition to combat childhood hunger. For two weeks in the summer, Mithun holds various fundraising events with all proceeds benefitting **Food Lifeline**. Staff also contribute to this great cause by spending a few fun and rewarding hours sorting and packing large quantities of food at Food Lifeline's food packing warehouse.

Carbon Neutral Operations

Since 2004, Mithun has offset greenhouse gas emissions as an Associate Member of the Chicago Climate Exchange. Mithun is a founding member of the Seattle Climate Partnership, and in 2014, we signed the BICEP Climate Declaration as well as the Washington Business Climate Declaration.

Advocates for the Arts

Mithun's commitment to public art is evident in its annual support of the **ArtsFund** campaign and service on the Seattle Arts Commission and Public Art Advisory Committee.

Annual Giving Campaign

In 2016, Mithun raised nearly \$14,000 during our annual **United Way of King County** giving campaign. Each fall, Mithun runs a campaign to support the most vulnerable members of our community. Mithun consistently boasts high levels of participation, with pledges from more than 50% of our staff. Our annual United Way giving campaign is yet another opportunity for Mithun to give back to our community and is a clear expression of our ethic to foster positive change.

A Day of Service for the Earth

Mithun joins the **Seattle Rotary** annually to celebrate Earth Day with a day of service at different parks around the city. We get our hands dirty by planting, mulching, removing invasive species and maintaining trails. It is an inspiring way to give back to Seattle's public lands and help maintain and restore our cities most treasured spaces.

Sustainable SITES

The **Sustainable Sites Initiative® (SITES)** is an interdisciplinary effort by the American Society of Landscape Architects, the Lady Bird Johnson Wildflower Center at The University of Texas at Austin and the United States Botanic Garden to create voluntary national guidelines and performance benchmarks for sustainable land design, construction and maintenance. Mithun has been involved in the development of the tool and helped refine the tool with two SITES pilot projects, Louisiana Children's Museum at City Park and Chatham University Eden Hall Campus.

